



DSKids

Position Description 2018-2019

POSITION IDENTIFICATION

Position Title: *DSKids* Director

Classification:

Hired –

SUPERVISORY RELATIONSHIPS

Accountable to: DSC Doral Pastors and Staff Minister

Directly Supervises: All aspects of DSKids Ministry

POSITION OVERVIEW

DSKids exists to teach the truths of God's Word for children ages 3 through 5th grade and to provide them with age-appropriate, engaging opportunities to worship, connect, and serve. We seek to serve both children within our congregation and guests in this ministry area.

We're looking for a person who can draw on previous experience/background in education and WELS ministry to develop a comprehensive ministry program for both English and Spanish groups of our Divine Savior family. The *DSKids* Director works closely with the Pastors, Staff Minister, and volunteer *DSKids* teachers/staff to oversee this effort.

ESSENTIAL DUTIES & RESPONSIBILITIES

- A. Develop comprehensive ministry program for both English/Spanish groups of congregation
 1. Devise budget and ministry plan for the year for *DSKids*
 2. Evaluate current Sunday school lesson format / Sunday school singing
 3. Communicate with ministry team regarding "children's message" during service
 4. Research/evaluate what other churches are doing in area of children's ministry
 5. Creatively implement new strategy for conveying gospel to children and...
 - Include Bible truths (which lessons & when)
 - Include application of truths (age-appropriate)
 - Incorporate music & drama
 - Provide interactive experience for children
 - Implement best practices for safety and security of all children & volunteers in program
 6. Create special events to engage families & create awareness of specialized ministry
 7. Execute the scheduling/planning/follow-up of activities

8. Carry out strategic publicity to Divine Savior community and Doral community
 9. Partner with *Mommy & Me* leaders as opportunity arises
 - Special events or invitations/communication
 10. Partner with *DSYouth* leaders as opportunity arises
 - Christmas for Kids
 - Easter for Kids
- B. Evaluate need for infant/toddler care during Sunday services. Perhaps coordinate with *Mommy & Me* leaders, other ministry areas, or ministry team for solution, if needed.
- C. Other Duties to be decided

POSITION QUALIFICATIONS

1. Strong background in WELS ministry
2. Strong background in education
3. A person solid and mature in Christian faith
4. Friendly with strong interpersonal skills
 - a. Communicate closely with DSC Doral ministry team (pastors/staff minister)
 - b. Communicate with DSC Campus Coordinator to share ideas/resources
 - c. Willing to build relationships with both language groups (English and Spanish)
 - d. Work closely with volunteer team leaders and staff
5. Coachable with a desire to learn and receive feedback
6. Organized and reliable

LENGTH OF SERVICE

Ongoing (Position to be reviewed yearly)

COMPENSATION

\$15 / hr starting at 15 hours a week.